



MINUTES OF THE WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE COMMITTEE

February 27, 2020

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Washoe County School District Group Insurance Committee was called to order at 4:05 p.m. at the WCSD Central Administration Building Board Room, 425 East 9th Street, Reno, Nevada 89512.

1.02 Roll Call

Members Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo present. Members Dina Ciaramella and Eric Diamond were absent at roll call. WCSD representative Jackie James, Risk Manager, and staff were also present.

1.03 Public Comment

There was no public comment at this time.

2. ITEMS FOR DISCUSSION, PRESENTATION AND/OR ACTION

2.01 Action to Adopt the Agenda

It was moved by Jeff Bozzo, seconded by Toni Maresjo, that the **Insurance Committee adopts the agenda as presented.** The result of the vote was: Unanimous (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo present). Final Resolution: Motion Carries

2.02 Action to Elect a Chairperson of the Group Insurance Committee for a 1-year term, expiring December 31, 2020, from among the following: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Dina Ciaramella, Tony McMillen, Eric Diamond, Gordon Salas and Jeff Bozzo.

It was moved by Selena La Rue Hatch, second by Diane Lyon that **the Group Insurance Committee elects Dawn Miller as Chairperson of the Health Insurance Committee for a one-year term expiring December 31, 2020.** The result of the vote was: Unanimous (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo). Final Resolution: Motion Carries

2.03 Action to Elect a Vice-Chairperson of the Group Insurance Committee for a 1-year term, expiring December 31, 2020, from among the following: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Dina Ciaramella, Tony McMillen, Eric Diamond, Gordon Salas and Jeff Bozzo.

It was moved by Diane Lyon, second by Jeff Bozzo that **the Group Insurance Committee elects Robert Munson as Vice-Chairperson of the Health Insurance Committee for a one-year term expiring December 31, 2020.** The result of the vote was: Unanimous (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo). Final Resolution: Motion Carries

2.04 Presentation and Discussion of Washoe County School District Group Insurance Claims Experience Report as of January 2020 (For Discussion Only)

Tom Marshall, LP Insurance representative, stated they have been working with Anthem trying to gather data report, however, was not able to provide for this month. Mr. Marshall stated they anticipate having reports for the April meeting.

2.05 Presentation and Discussion of Washoe County School District Group Insurance Claims Activity and Turnaround Reports for January 2020 (For Discussion Only)

Louisa Carmona, Account Manager for Anthem, and James Cohill, Director of Sales for Anthem, reviewed the claims experience report through January 2020. It is the goal of Anthem to process claims within 30 days. For the month of January claims were processed within 30 days at a rate of 100%.

2.06 Presentation and Discussion of Washoe County School District's Group Insurance Wellness Program Report to Recap Wellness Events and Cover Current Events, Programs, and Challenges, as of January 2020

Janelle Dye, Wellness Coordinator, discussed the Wellness Screenings, for a total of 2,834 participants for 2019. Ms. Dye also discussed 6,958 members have completed the Health Assessment which is 78.9% of the population. She also discussed the results for the Healthy Habit Holiday Challenge and the upcoming event Snow Trek on February 22, 2020 and March 7, 2020.

2.07 Presentation and Discussion of the Washoe County School District's Current Wig Benefit for \$150 per wig with one per lifetime and to

Recommend to the Superintendent to Increase the Reimbursement per wig to \$300 to \$500 and possibly increase the lifetime maximum

Jackie James, Risk Manager, discussed the difference in cost and life span for synthetic hair wigs and natural hair wigs. Ms. James states synthetic hair wigs cost range is from \$50.00 up to \$450.00 and can require more maintenance and can last up to no more than a year. Ms. James states natural hair wigs cost range is from \$50.00 up to \$1,500.00 and can last up to 2 – 5 years. She also mentioned men's wigs can range from \$50.00 up to \$1,000.00.

Discussion, Member Jeff Bozzo asked how many members are using wigs. Per Ms. James the exact number is not known, but the percentage to the fund is minimal. It is a reimbursement and there is no coding, so there is no way to track how many members utilize the benefit. Member Gordon Salas asked if the wigs require a prescription or can they be purchased over the counter. Ms. James stated a prescription is needed.

It was moved by Tony McMillen and seconded by Gordon Salas that **the Group Insurance Committee recommends to the Superintendent to Increase the wig benefit to \$500.00 and to increase the maximum from one wig per lifetime to one wig every 5 years.** The result of the vote was: Unanimous (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo). Final Resolution: Motion Carries

2.08 Approval of the minutes from the October 24, 2017 meeting of the Group Insurance Committee

It was moved by Toni Maresjo, seconded by Diane Lyon, that **the Insurance Committee approve the minutes of the Insurance Committee Meeting of October 24, 2019.** The result of the vote was: Unanimous (Yea: Robert Munson, Selena La Rue Hatch, Dawn Miller, Rachel Drake, Toni Maresjo, Diane Lyon, Tony McMillen, Gordon Salas and Jeff Bozzo). Final Resolution: Motion Carries

3. Closing Items

3.01 Announcement of Next Meeting

The next meeting of the Washoe County School District Insurance Committee will take place at 4:00 a.m. on Thursday, April 30, 2020, at the WCSD Central Administration Building Board Room, 425 East 9th Street, Reno, Nevada 89512.

3.02 Public Comment

There was no public comment at this time.

3.03 Adjourn Meeting

There being no more business, the meeting was adjourned at 4:36 p.m.